# Crafting a Personal Statement Workshop

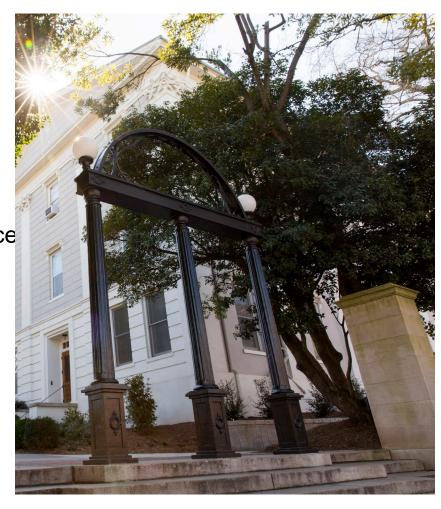
A Cross-Campus Collaboration Model

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## **UGA By the Numbers**

#### **University of Georgia:**

- Large, public, research institution in Athens, GA
- Undergraduate student population: 28,848 (2019)

#### **Career Center:**

- 5 Pre-Health Team Consultants
- 13 total career consultants
- Offered Writing Labs and personal statement critiques

#### **Writing Center:**

- 13 Writing Consultants (English PhD students)
- 30-minute writing consultation appointments with undergraduates
  - Fall 2018: 1,397 consultations
  - Spring 2019: 1,176 writing consultations
  - 2018-2019: 2,617 writing consultations including summer (44 more sessions)
- Five locations across UGA campus

## **UGA By the Numbers**

#### **Pre-Professional Advising Office:**

 Serves all current undergraduates and alumni that identify as preprofessional.

# **Pre-Professional Office Advising Staff:**

- Coordinator
- 2 pre-med advisors
- 1 dental/optometry advisor
- 1 physician assistant advisor
- 1 allied health advisor (PT, OT, etc.)
- 1 pre-law advisor.

## Total student population: ~4,800\* Pre-Health student population: ~4,100

- Pre-Medical: ~2,400
- Pre-Dental: ~305
- Pre-PA: ~580
- Allied Health (OT, PT, GC, AA, etc.): ~520
- Nursing: ~350
- Pre-Optometry: ~36

Pre-Law student population: ~700

\*Based on students flagged in SAGE advising system.

## **The Problem**

- High numbers of students competing for limited resources
- Lack of student knowledge regarding oncampus resources for personal statement review
- Multiple units on campus providing duplicate services with little-to-no collaboration









## **Workshop Goals**

#### Student Goals:

- Exposure to variety of resources available across campus
- Increase usage of these resources
- Connect to professional students for feedback and potential mentorship
- Receive feedback from professional consultants
- Ease student anxiety and prevent procrastination
- Produce strong personal statements

#### **Professional Goals:**

- Engage alumni
- Provide template for other professionals
- Create a cross-campus collaboration model
- Offer workshop materials for students online to increase access
- Encourage more communication and access between offices and sharing of resources

## **Collaboration & Outreach**

- Identified and connected with Career Center, Writing Center and Pre-Professional Advising Office staff interested in collaborating on a workshop Series.
  - Volunteers:
    - 2 Pre-Professional Advisors
    - 10 Career Consultants
    - 7 Writing Center Staff (PhD students in English and Linguistics)

- Lead advisors met to discuss organizational details. Included the Associate Director of the Writing Center virtually. Discussion topics included:
  - Personal statement format
  - Commitment
  - Logistics
  - Alumni Outreach

- Promotional materials
- Educational materials
- Training
- Schedule
- Feedback

## **Preparation & Utilization of Resources**

- Created syllabus with session breakdown for workshop participants.
- Compiled a workshop packet which included:
  - Newly developed education materials
  - Materials that were already in use from various units
  - Uploaded content to website after completion of workshop
- Provided training PowerPoint to professional consultants.
  - Ensured all were on the same page regarding what makes a quality pre-professional personal statement.

## **Preparation & Utilization of Resources**

- Condensed training PPT into a shorter guideline for professional students.
- Recruited 23 current professional students via email:
  - 13 medical
  - 5 dental
  - 2 law
  - 2 genetic counseling
  - 1 anesthesiologist assistant
- Reached out to 3 current pre-professional students that received a professional school acceptance to ask if we could read their personal statements out loud during the second in-person session as examples of excellent writing.

## **Workshop Structure**

- Workshop held over 8 weeks (February 13 April 3).
- Feedback survey (April 12).
- 24-hour registration opened with 30 seats available (January 24).
- 36 students registered, 30 received confirmation email, 3 students emailed with waitlist request.
- Prioritized students applying during the 2019/2020.
- 9 students received wait-list email connecting them with Personal Statement Workshops later in the semester with the Career Center.

#### Final breakdown

- 16 Pre-Med
- 3 Pre-Dental
- 3 Pre-Law
- 2 Pre-PA

- 1 Pre-OT
- 1 Pre-PT
- 2 Genetic Counseling
- 1 Anesthesiologist Assistant

## **Workshop Structure**

#### In-person sessions:

- 3 in-person sessions.
- 2 hour blocks

#### Virtual sessions (Emailed feedback):

- 5 virtual sessions
- One week given between each deadline with the exception of the second draft due to spring break.
- 10am deadlines for all drafts.

#### Feedback:

- 27 out of 30 participants surveyed
- 1 student never came
- 2 students dropped out after professional student feedback.



#### **Logistical Considerations:**

- No more than 2 students were assigned to each volunteer.
  - Professional student commitment:
    - 1 virtual feedback session.
  - Professional consultant commitment:
    - 1 in-person feedback session.
    - 1 virtual feedback session.
- One advisor designated to send all emails and connect participants with both professional students and volunteers.
- Email templates prepared ahead of time.
- Email reminders for all deadlines & sessions sent two days in advance.
- Designated advisor copied on all drafts and feedback exchanges.

## Session 1 (In-Person):

- In-depth personal statement writing presentation and interactive writing activities.
- Participants received assignment for next session.
- Read 3 student personal statement examples

#### Session 2 (In-Person):

- Pair & Share, PEEL outline and a first draft write-in session.
- Participants given one week to work on their first draft which is due at the time of the 3<sup>rd</sup> session.

#### Session 3 (Virtual):

- Students email first draft by 10am on designated session 3 date.
- Professional students have a week to provide feedback virtually to participants.

## Session 4 (Virtual):

- Professional students must submit feedback to participants by designated session 4 date.
- Participants are given two weeks to work on their second draft (includes UGA spring break).

## Session 5: (Virtual):

- Participants submit their second draft to designated advisor by 10am to be paired with a professional consultant.
- Professional consultants given a week to review statements for an in-person feedback session at the next meeting.

#### Session 6 (In-Person):

- Participants receive in-person feedback from the professional consultants during this session.
- Final draft write-ins for remainder of time participants were not required to stay after their meeting with their professional consultant.
- Participants given a week to finish their final draft and send it to their professional consultants.

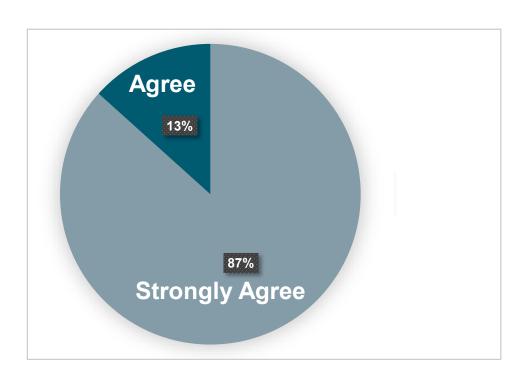
#### Session 7 (Virtual):

- Participants submit final draft by 10am to their professional consultant.
- Professional consultants have a week to provide feedback on final draft.

#### Session 8 (Virtual):

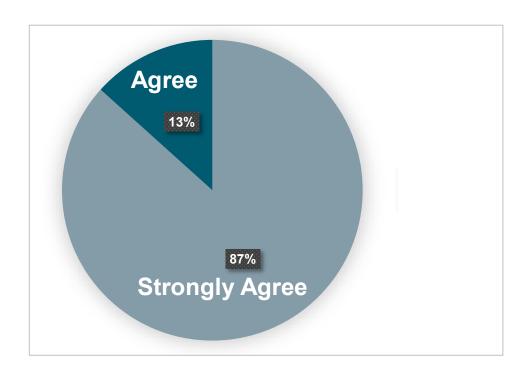
Participants receive feedback on final draft from professional consultants.

I felt well-informed about the objectives of this workshop including its intended goals and my responsibilities as a participant.



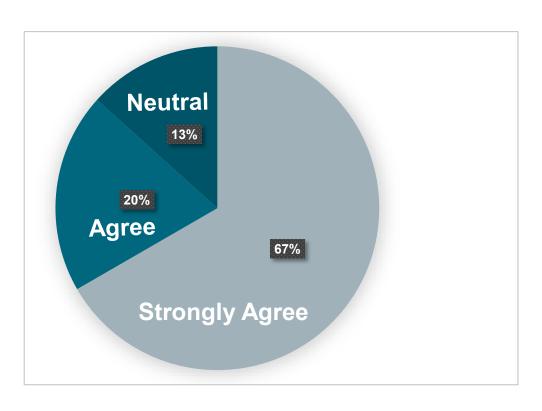
"The deadlines kept me on track and the feedback was tremendously helpful."

This workshop lived up to my expectations.



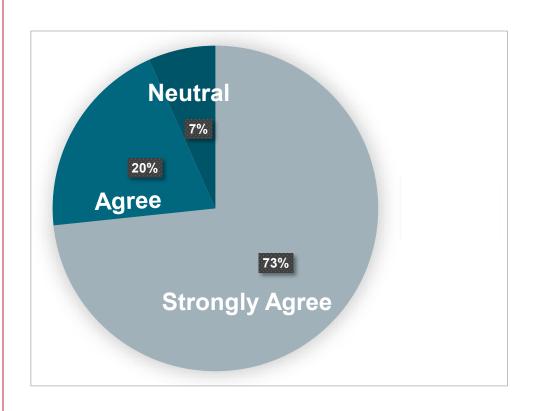
"I felt uncertain about the content of my personal statement but the feedback I received helped me to strengthen my content and feel confident about it."

# The pace of this workshop was appropriate.



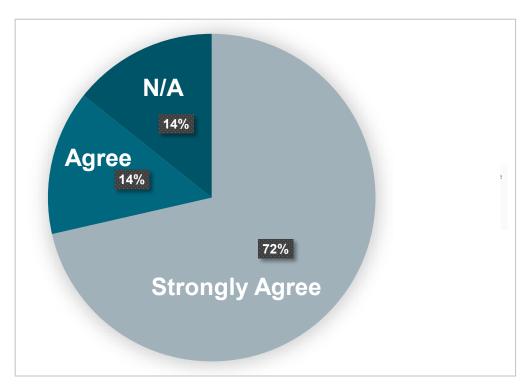
"The first meeting about what to include in a personal statement and how to structure it was very helpful!"

# The activities in this workshop gave me sufficient practice and feedback.



"They provided me with an indepth critique of my personal statement. They really challenged me to rearrange some things and to explain more about what I was trying to convey."

At the end of this workshop, I had a solid start or completed draft of my personal statement.



"I think the best part of this workshop was finishing with a piece of work that is almost complete. If I had not participated in this workshop, I would have waited until the end of the school year to write the personal statement."

## **Takeaways**

## **Things We Learned**

- First session was too content heavy.
- Professional student volunteers would benefit from more guidance on how to give constructive feedback.
  - Examples of properly reviewed and edited papers or a rubric.
- Personal statement review/feedback can be subjective.
  - Provide students tools for reconciling conflicting pieces of advice.
- Workshop provides extensive support, but only for a small number of students.
  - Possible challenges scaling the program due to staff and volunteer availability.

## **Takeaways**

#### **Moving Forward**

- Extend to other campus partners to be able to scale up to 50 students per semester.
- Continue to grow professional student database.
- Open registration earlier in order to recruit professional students in the participants chosen area.
- Record lecture components of workshop series and add to our <u>website</u>.





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#### prehealth.uga.edu | career.uga.edu







## **Behind the Scenes**

#### January 24:

Opened registration for the workshop (10am).

#### January 25:

Closed registration (10am) and emailed students about their status (enrolled v. wait-listed).

#### **February 6 & 11:**

• Sent reminder email to participants regarding the first in-person session.

#### February 13:

 Session 1: Presented in-depth PowerPoint regarding personal statement writing and managed interactive writing activities. Announced collaboration with professional students to encourage continued participation. Gave students a writing assignment on themes.

#### February 18:

- Sent reminder email regarding next in-person session.
- Sent professional students the names and emails of the participants they will be paired with as well as a guideline and sample questions for reference.

#### February 20:

• Session 2: Did a peer pair & share activity, discussed the PEEL outline and held a first draft write-in session.

#### February 25:

• Sent reminder email to participants to submit their first draft by 10am on February 27.

## **Behind the Scenes**

#### February 27:

- Session 3: Confirmed that all participants had submitted their first draft. Connected these participants with their professional student volunteers via an introductory email.
- Contacted the participants who had not submitted their first draft by the deadline to assess how to move forward.

#### March 6:

- Session 4: Confirmed that all professional students had submitted their feedback. Reminded participants that they have two weeks to complete their second draft.
- Sent professional consultants the names and emails of the participants they will be paired with.

#### March 18:

Sent reminder email to participants to submit their second draft by 10am on March 20.

#### March 20:

- Session 5: Confirmed that all participants had submitted their second draft. Connected participants with professional consultants via an introductory email.
- Contacted the participants who had not submitted their second draft by the deadline to assess how to move forward.

#### March 26:

 Sent reminder email to participants and professional consultants regarding the upcoming in-person feedback session.

## **Behind the Scenes**

#### March 28:

- Session 6: In-person feedback from the professional consultants.
- Final draft write-in.

#### April 1:

Emailed students a reminder of their April 3 final draft deadline.

#### April 3:

Session 7: Confirmed that all participants submitted their final draft via email.

#### April 8:

 Emailed reminder to professional consultants to send final draft feedback via email to their assigned participants by April 10.

#### April 10:

Session 8: Confirmed that final draft feedback was sent to participants.

#### April 12:

 Feedback: Sent survey to 27 participants, complied data and shared results with both professional students and professional consultants. Over 50% of students responded.